

Kal Hawari

Skills

- Trilingual in English, French, and Arabic with strong relationship-building skills
- Proficient in IFRS 15, IFRS 16, M&A, and financial accounting and reporting, as well as forecasting
- Expertise in subscription billing, financial analysis, and advanced auditing
- Skilled in various software: CaseWare, ProFile, QuickBooks, Sage, Adagio, SAP, Ceridian, Visual Basic, Power BI, Microsoft GP and BPC (Business Planning, Consolidations, SAP)
- Efficient multi-tasker with the ability to prioritize tasks and excel under pressure
- Comprehensive knowledge of personal and corporate taxation, payroll, bookkeeping, sales tax, and financial reporting
- Proven track record in managing month-end and quarter-end close processes, inventory reconciliation, and forecasting revenue streams
- Demonstrated ability to identify, improve, and standardize processes within Finance while maintaining strong relationships with business units and providing excellent customer service.

Relevant Experience

July 2021 – APRIL 2023

Financial Analyst / Harris Computer Systems (Ottawa), Ontario

- Managed eScholar and MealTime acquisitions as part of PSG/Public Schools Group, emphasizing IFRS 15 and IFRS 16 compliance
- Collaborated with finance teams and business units across Canada and the US to meet reporting deadlines and drive financial results through successful forecasting models expected of me
- Proficient in forecasting, tracking, and analyzing diverse revenue streams, including deferred maintenance, hardware, software, and professional services
- Expertly managed month-end and quarter-end close processes, prepared journal entries and balance sheet reconciliations, and reported to senior management
- Diligently prepared and reviewed invoicing requests, following up on unbilled milestones to ensure timely project completion
- Improved AFDA process, reducing liability by over \$700,000 and enhancing overall financial stability

- Streamlined subscription billing and inventory reconciliation processes for newly acquired businesses, ensuring accuracy and efficiency
- Demonstrated exceptional analytical, research, and problem-solving skills in meeting tight deadlines and handling special projects and ad hoc reporting

JANUARY 2021 – APRIL 2021

Bilingual Staff Accountant / Boyer & Boyer CPA (Ottawa), Ontario

- Tax preparation and auditing, monitoring and reconciling month-end Journal entries.
- Helping clients apply for government programs and benefits, not limited to but including CERB and CEWS, communicating with CRA to reconcile issues related to RRSP overcontributions.
- Developing internal templates with excel to streamline tax preparation in order to effectively work on a compilation project that would involve doing work outside of the Tax software.
- Participating in the development of audit engagements
- Working with large payroll files and projects, bookkeeping and client advisory services.
- Research and information retrieval pertaining to specific files, laws and regulations.
- Administrative duties including correspondence, organization and filing of client information.

NOVEMBER 2020 – JANUARY 2021

Bilingual Staff Accountant (Contract) / Andrews & Co Chartered Professional Accountants, Orleans

- Full cycle accounting, payroll preparation, including accounts payable and receivables
- GST/HST and sales tax reconciliation and preparation of government remittances
- Bank reconciliation (both manual and software prepared)
- Identifying capital asset purchases, disposition and recording
- Liaising and training clients in bookkeeping/accounting
- Preparation of T4/T5/T5018/WSIB and similar forms
- Light administrative duties including organization and filing of client information

MARCH 2020 – AUGUST 2020

Staff Accountant, Audit/Tax (Short Term Contract) / WGP Professional Corporation CPA, Ottawa

- Tax returns for individuals, corporations, estates & trusts, as well as not-for-profit organizations.
- Audits, reviews, and compilations for NPO clients, specifically Carleton Condominium Corporations, using sound accounting principles, strong audit planning, and proficiency in CaseWare and ProFile.

- Use of accounting and auditing principles including but not limited to CAS, GAAP, ASPE, as well as strong knowledge in deferral and restricted fund method of accounting.
- Provided constructive solutions to maximize the client's profitability and more importantly, to provide the readers of the financial statements assurance and transparency.

FEBRUARY 2015 – AUGUST 2020

Tax, Payroll and Bookkeeping Consultant / Self-Employed(Kanata North Accounting), Kanata

- Self-employed and personally operated, managing more than 10 employees.
- Preparing statistical, financial and operational reports on a daily, monthly and quarterly basis.
- Managing all aspects of payroll processing, identified discrepancies, and processing necessary adjustments with respect to accruals and benefits deductions.
- Conducting research and analysis to resolve difficult tax planning matters in client situations, often researching international tax agreements.
- Providing support and training to new employees a result of signing on four major clients in May of 2019. Managing workloads between employees and ensuring projects were completed correctly.
- Adhering to tight budgets and daily deadlines.

JANUARY 2019 – AUGUST 2019

Tax Accountant / Eagle Tax Service, Ottawa

- Performing account analysis, bank reconciliation, and generating the appropriate reports detailing trends and forecasts
- Preparing and amending journal entries, trial balances, general ledger financial statements, and supporting schedules when required
- Creating and maintaining cash flow analysis, balance sheets and income statements, while assisting in monthend closing procedures and financial statement preparation
- Demonstrating sound judgment while reviewing sensitive and confidential financial information required in the analysis of A/R debts and ageing trust accounts related to law firm clients
- Supporting management by providing accounting insight and technical knowledge in meetings with clients
- Assisting in the preparation of complete T2 returns, GST returns, and assistance during any advisory services provided to the client in relation to these returns

Education, Professional Memberships & Volunteering

Honors Bachelor of Commerce, Accounting

Telfer School of Management, University of Ottawa, Ottawa, Ontario

MAY 2018 – AUGUST 2020

- 8.52 CGPA Magna Cum Laude, Dean's Honor List and awarded a certificate of achievement for my Strategic Management Course, sponsored by CPA Ontario

Bachelor of Commerce, specialization in Accounting

SEPT 2016 – SEPT 2018

Sprott School of Business, Carleton University, Ottawa, Ontario

Diplôme d'Études en Langue Française

FEBRUARY 2009- FEBRUARY 2009

Ministère de l'Éducation nationale et de la Jeunesse, niveau écrite B1 et orale, C1

Post-Secondary Ambassador Program (PSAP), CPA Ontario

NOV 4, 2020 – PRESENT